



BAINBRIDGE ISLAND POLICE DEPARTMENT

Agency Disqualifiers

Applicants **shall be automatically disqualified** for employment with the Bainbridge Island Police Department in the following circumstances:

Criminal Activity:

- Any felony conviction as an adult
- Conviction of a gross misdemeanor or misdemeanor involving moral turpitude (Mandatory Academy Rejection – WAC 139-220)
- Any misdemeanor conviction as an adult, while employed in a criminal justice capacity
- Any conviction or admission, as an adult, for a misdemeanor crime of domestic violence (18 USC 921)

Driving:

- 1 or more traffic crime convictions in the last 5 years (DWI, Reckless, etc)
- Suspension of driver's license within the past 5 years
- 3 or more moving violations in the past 5 years
- 2 or more at-fault accidents in the past 5 years

Drug Use:

- Any illegal use, illegal distribution, or illegal possession of any controlled substance as an adult, within 5 years prior to application
- Conviction or admission of the illegal use of any controlled substance while employed in a criminal justice capacity
- Conviction or admission indicating a pattern of illegal use of prescription medication within 5 years prior to application, or while employed in a criminal justice capacity

Employment:

- Lying or cheating during any stage of the hiring process
- Providing falsified material information during any stage of the hiring process
- Dishonorable Discharge, Bad Conduct Discharge, or Dishonorable Dismissal from any branch of the US Armed Forces, except for reasons of sexual orientation
- Discharge for material cause from any position of criminal justice employment
- Have not been denied certification or had certification revoked for misconduct in this, or another state
- Knowingly falsified or omitted material information on any application for training or certification

Financial:

- Conviction for failure to pay income tax, or judicial finding of failure to pay child support